

## Quality, Health, Safety and Environmental Policy of Tribotecc GmbH

As Tribotecc GmbH we continuously strive to provide our customers with products and services of the highest quality. In doing so, our goal is not only to meet our customers' requirements, but also to exceed their expectations. At the same time, we attach great importance to sustainability and the health and safety of our employees.

To meet these requirements, we are committed to implementing and maintaining a quality management system in accordance with ISO 9001, environmental management system in accordance with ISO 14001 and occupational health and safety management system in accordance with ISO 45001. The following quality policy serves as a guideline for our company and our employees.

Our goal is to delight our customers by delivering products and services that are reliable, effective and safe, while being manufactured in an environmentally conscious and sustainable manner. We recognize that this can only be achieved through a high level of employee commitment, competence and teamwork.

Therefore, we are committed to creating a quality-driven work environment where employees are motivated and trained to understand and meet customer needs, while ensuring that processes and services meet our environmental and safety standards. We will ensure that the continuity and improvement of the quality, environmental and safety management system are integrated into our business and followed by all employees. In continuously improving the quality of our products and services, as well as our work processes and work environment, we will use principles and methods of Lean Management and Six Sigma.

We are also committed to complying with and continuously improving all relevant legal requirements and obligations. This naturally also applies in connection with environmental protection and occupational safety. We will regularly monitor, evaluate and improve our quality, environmental and safety performance to ensure that we achieve our goals and satisfy our customers.

Management is responsible for implementing and maintaining this Quality, Environmental and Safety Policy and ensuring that all employees and parties working for the company understand and comply with it. We will also ensure that this policy is regularly reviewed and updated to ensure that it meets the needs and requirements of our business and our customers.

> Vienna / Arnoldstein, 04/2023 Management board



Tribotecc GmbH A company of Treibacher Group Industriestrasse 23, A-9601 Arnoldstein, Austria T: +43 (0)4255 21200-0 Fleischmarkt 3-5, A-1010 Vienna, Austria T: +43 (0)1 5125611-0 office@tribotecc.com, www.tribotecc.com Commercial Register Court: Landesgericht Klagenfurt Commercial Register No.: FN 253468 y, DVR Nr.: 4008739, VAT No.: ATU61221804 Raiffeisenbank International AG, Vienna

EUR-IBAN: AT47 3100 0001 0434 3257 BIC: RZBAATWW USD-IBAN: AT28 3100 0070 5434 3256 BIC: RZBAATWW